engAGING Collaborators: Future Focus on Staff Development in Senior Service Organizations

**Ohio State Colleges/Units Involved**
- Alber Enterprise Center
- Wexner Medical Center - Office of Geriatrics & Gerontology
- College of Food Agricultural, and Environmental Sciences
- College of Education and Human Ecology
- Ohio State University Extension - Family & Consumer Sciences

**Community Partners Involved**
- Board of Executives & Long Term Services & Supports
- LeadingAge Ohio
- Delia Mallory Consulting
- National Church Residences
- Ohio Department of Education
- Ohio Eastern Star Homes
- Otterbein Senior Lifestyle Choices
- Senior Independence for Ohio
- Presbyterian Retirement Services
- Westminster Thurber Retirement Community

### Significant Issues Impacting Long-Term Services & Supports

1. Conduct comprehensive review of long-term services & supports industry
2. Identify & discuss major drivers & restrainers in LTSS
3. Develop plan of action based on areas identified

### Purpose

Caring for 1.5 million seniors in Ohio is a challenge for the 800 long-term care organizations employing 100,000 staff. According to AARP, 3 million Baby Boomers live in Ohio and represent 33% of the state’s adult population. Overcoming organizational obstacles is critical to serving seniors now and into the future. The Long-Term Services, Support & Healthcare Consortium (LTSSHC) began meeting in November 2014, to bring together key thought leaders to address these complex issues.

### Impact

Form a strong collaboration among all stakeholders interested in assuring that organizations provide quality and affordable senior services.

Identify factors influencing the future success of senior services organizations for providing effective services to the aging population in Ohio, specifically the attraction, retention, and training of qualified talent.

Target programming in two key staff development areas that will improve the skill sets of 1) leaders and 2) direct care workers.

To get involved, contact:

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